

STOP.

A Guide for Stepping into Missions

CONSIDER.

GO?



SIM

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SIM



WHERE DO I START?

As you explore stepping into missions, we invite you to stop long enough to consider what God might have for you. SIM's desire is to connect God's people with His work in the world and to help you discern what it means to go.

WAITING FOR A CALL?

There seems to be a lot of mystery surrounding the idea of the call. We've heard testimonies of famous missionaries who received a vision where God called them to a specific ministry or location. In Acts 16 the Apostle Paul received a vision on his second missionary journey, years after being sent out by the church in Antioch. He was already in motion, serving God wholeheartedly.

God has called all believers to the same things:

- ➔ **RELATIONSHIP WITH HIMSELF**
Matthew 11:28–30; 1 Corinthians 1:9
- ➔ **PURITY**
1 Thessalonians 4:7
- ➔ **SALVATION**
2 Thessalonians 2:13–15
- ➔ **EVANGELISM & DISCIPLE-MAKING**
Matthew 28:18–20; Acts 1:8
- ➔ **HOLINESS**
2 Timothy 1:9; 1 Peter 1:15–16
- ➔ **TO ACT JUSTLY, LOVE MERCY, AND WALK HUMBLY**
Micah 6:8
- ➔ **SPIRITUAL GROWTH**
Romans 12:1–2
- ➔ **TO SUFFER FOR HIS NAME**
John 15:18–19; Philippians 1:29; 1 Peter 2:20–21

He leads us to live out our faith in different places and through many seasons of life. We'd like it if God laid out for us His plan for our lives in advance, but He doesn't simply reveal His plan to those who want to know it. God reveals His will to those who will do it. He graciously allows life to unfold, revealing to us what we need to know when we need to know it. That's why trust in Him is so important!

WHAT DOES A CALL LOOK LIKE?

*“Understanding God’s leading comes incrementally. The call often starts with **curiosity**, and that leads to **interest**. Through seeking information, it will lead to **understanding**. A subtle **assurance** settles in that becomes **conviction** as it is shared with others, prayed about, and further studied. **Commitment** is made and the potential missionary is set in **action**.”*

HERBERT KANE | AUTHOR

THE KEY IS OBEDIENCE

Are you obeying what you already know and trusting God for the next steps? Don't sit back and wait for the call, live each day in obedient pursuit of the God who calls.

MAJOR CONSIDERATIONS

Before you begin your journey, here are four important areas you'll need to consider.

1 HOW'S YOUR WALK WITH JESUS?

"Missions is not the ultimate goal of the church. Worship is. Missions exists because worship doesn't." Let these words from John Piper penetrate your heart. Without passion for God being fueled on a daily basis by time spent in His Word and in prayer, we won't be effective in ministry the way He intended. We simply cannot share what we don't have! The single most important attribute for a missionary is the passion to know Jesus and to make Him known.

Do you read the Bible daily? Does the word of Christ dwell in you richly (Colossians 3:16) so that it informs your decision making? Is it your habit to pray your thoughts instead of simply thinking them? Are you actively involved in a community of believers? Have you been discipled? Are you discipling anyone now?

2 HOW WILL YOUR RELATIONSHIPS BE AFFECTED?

The decision to serve in missions affects each of your relationships to one degree or another. By choosing to become a missionary you are asking your parents, your siblings, your church family, and your friends to release you physically from their lives for extended periods of time. Have you considered them in your decision making?

If you're single, have you explored what singleness looks like in other cultures? Are you dating anyone? Is that person growing in his or her relationship with Jesus? Is he or she open to missions as well?

If you're married, are you and your spouse on the same page in considering missionary service? Have you thought about raising children overseas and the impact on them? Have you talked with your parents about taking their grandkids overseas?

If you have adult children or aging parents, have you talked with them about being several time zones away? They need to know you've considered their wellbeing!

3 HOW DO YOU HANDLE YOUR FINANCES?

God calls us to be good stewards of the resources He provides. We must live in a financially responsible way to honor those who send us and to effectively minister, as well as plan wisely for the future. There are many financial considerations to think through as you prepare for missions.

Are you in debt? Debt is perhaps the number one obstacle people face when considering missionary service. Student loans, mortgages, car payments, and other buy-now-pay-later deals can be helpful, but very little is said about how much time it takes to get out from underneath the load.

Most agencies require applicants to be debt free before they begin to build their support team; however, SIM is willing to discuss debt loads and to provide some guidance in developing financial plans. In general, it's best if debt can be avoided.

Here are some additional things to consider:

- Have you participated in training on godly use of finances?
- Do you have a plan to get out of debt?
- Have you considered what to do with your assets while you serve?
- Are you saving for the future?

4 WHAT ARE YOU DOING TO PREPARE FOR SERVING CROSS-CULTURALLY?

Serving in missions is not about what we do, it's about who we are. As believers, we realize that we're still flawed, yet redeemed. We've all been shaped by our past. It's important to process our experiences so that they don't hinder our future ministry and our ability to thrive in difficult situations. What steps are you taking to be in a healthy place spiritually, mentally, and emotionally?

In order to impact lives, we must learn how to cross cultures effectively. A crucial aspect of building cross-cultural relationships is understanding how American cultural values influence our worldview. In what ways are you engaging other cultures and increasing your cultural intelligence? Do you need further training?

Who are your friends? How are you engaging people who are different from you? Are you actively involved in a local church? How are you living out and sharing the gospel now? Are you gaining experience in the ministry you hope to pursue overseas?

WAITING WELL?



THE JOURNEY TO MISSIONS INVOLVES WAITING.

We have to wait for: applications to be processed and approved; ministry and location to be confirmed; trainings to be completed; prayer to be answered; financial support to come in; visas and work permits to be approved; housing to be arranged; our launch date to have arrived; prayer to be answered; people to show up to scheduled meetings; electricity and internet to come back on; family members to get well; neighborhood dogs to stop barking; wars to cease; prayer to be answered; friends to believe in Jesus; believing friends to grow; colleagues to return from home assignment; rest and relaxation; and prayer to be answered.

AS AN INSTANT SOCIETY, WE NO LONGER CONSIDER PATIENCE A VIRTUE.

Don't be surprised if it takes time for your next steps to become clear. God is more concerned about your growth and heart preparation than He is for you to do the next thing. Moses needed 40 years shepherding in the desert before he was able to lead the Israelites. Joshua needed 40 years at Moses' side before he was able to lead the Israelites into the Promised Land. Paul needed a number of years from his Damascus Road experience until the church in Antioch sent him and Barnabas out on the first missionary journey. When Paul arrived in Athens ahead of the rest of his group, he waited for them by engaging the Athenians with the gospel (Acts 17:16–34). Do you actively wait, keeping busy doing what you know to do until receiving new instructions?

HOW ARE YOU AT WAITING? WHAT ARE YOU DOING TO IMPROVE YOUR WAIT?

WHY NOT GO IT ALONE?

I want to go in faith like the early church leaders.

"I've been thinking about going on my own and not serving with a sending organization. That way I'll live on the economy and organically build relationships with coworkers and... basically... do life with them," said a young man in a recent conversation. He mentioned studying about Paul in Acts, and how the church in Antioch prayed over him and Barnabas and sent them out; when they ran out of funds, they made tents. While going that way may seem more adventurous, is it wise? It's easy to miss several key things about the world then and the world now.

THEN

Everywhere the early missionaries went, they knew the language and culture.

The Roman Empire was successful because everyone everywhere knew the Greek language and shared a similar culture. Yes, each city-state had its own heart language, and there were huge cultural differences from place to place, but for the most part travelers were welcomed and there was a place in society for itinerant teachers. When a philosopher's or religious teacher's entourage arrived in a new city, they could go to the city center and await offers for lodging. They didn't need to plan ahead or make reservations; they could just go.

NOW

Today's world is not the same. Even with globalization and the spread of the English language, the world is shrinking and flattening, but the complexities of intercultural connection are intensifying. Serving through a mission organization means having a network in place that provides logistical support and that facilitates transitions into new areas. It means being able to draw on the experiences and wisdom of teammates already on the ground, while encouraging veteran missionaries by infusing the team with new energy.

THEN

When Paul and Barnabas launched from Antioch, they didn't need a visa to travel. As Roman citizens, they had total freedom to go anywhere in the Empire. They didn't need to acquire work permits or visas, or to prove they had practical skills or the academic training necessary to be of benefit to the local people. They could just go.

NOW

Today, mission organizations exist to partner with the local Church in sending people where God leads. Our expertise can save a lot of time and money and prevent wheels from having to be reinvented.

THEN

The Roman Empire had a consistent economic structure. Paul and Barnabas did not need to consider monthly support needs or one-time expenses. The economy was based off of daily wages, which varied by location but essentially didn't affect buying power. When Paul and Barnabas ran out of funds for daily needs, they used the trades they had learned. But Paul notes in 1 Corinthians that he went back to tent making only until his teammates arrived and picked up the workload to free him up to preach.

NOW

Today's economic situation is variable and unsettled at best. Dealing in multiple currencies, paying taxes in several countries, meeting needs and having needs met all take time away from ministry. Serving with an organization frees up missionaries to invest into the lives of the people of the host culture. Having a behind-the-scenes team to process financial support, relate to donors, deal with taxes and other legalities, as well as provide emotional and practical care when needed, is something that doesn't exist when going alone. Even if you're going as a marketplace worker, there is still tremendous benefit to having a team behind you.

THEN

The first missionaries traveled in teams. Itinerant preachers, philosophers, and teachers traveled in groups from city to city in the Roman Empire. The people of each city-state were collectivistic—functioned as groups rather than as individuals. Most of the non-Western world today operates the same way.

NOW

If individualism is perceived as either stemming from immaturity or a lack of emotional health, then how do people from collectivistic societies view missionaries who arrive independent of relational systems? Joining an already existing team provides credibility for the new missionary because of the reputation of the organization in that location.

THEN

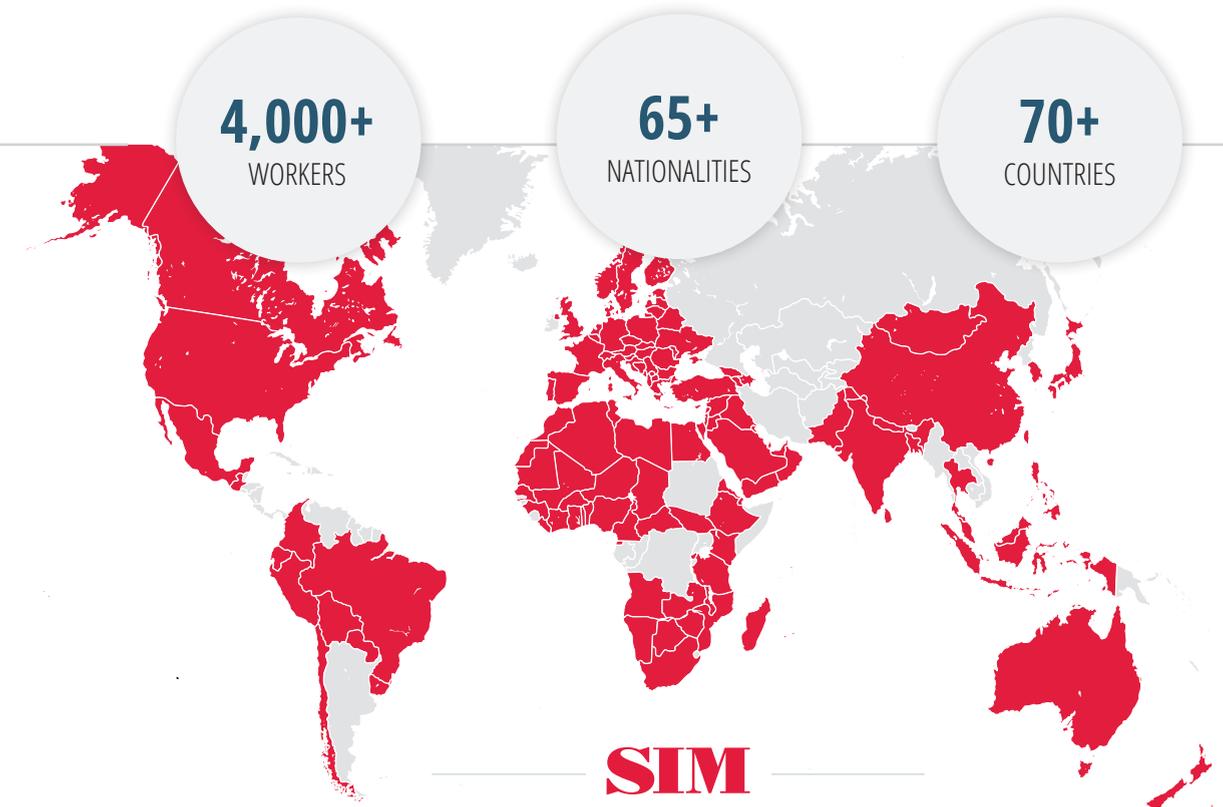
Paul wanted to preach Jesus where He had not already been named (Romans 15:20).

NOW

It may seem as though the day of pioneering ministry has passed. It hasn't; it just looks different. As long as there remain people groups without enough followers of Jesus to affect change, the need for missionaries continues. Going with a mission organization doesn't prevent you from doing something new among the unreached or least-reached peoples. Entering into those new areas by serving in related areas first lays a stronger foundation than arriving in a new place without a network. We believe God is glorified when people are able to see His followers working well with and loving each other. That is why SIM is intentionally multinational and interdenominational. We are also interdependent, recognizing that we need each other.

WHO IS SIM?

SIM is a catalyst for global mission that brings good news to hard places because there are people living and dying without the gospel. For over a century, SIM has been launching Christian workers into ministry through prayer and care as we make disciples of Jesus in communities where He is least known. With more than 4,000 workers from 65 nations serving in over 70 countries, SIM is crossing barriers to respond to need, proclaim the gospel and equip the Church worldwide.



SENDING WORKERS IN GOD'S GLOBAL MISSION

SHORT TERM | MIDTERM | LONG TERM | INTERNSHIPS | TEAM EXPERIENCES

STATEMENT OF FAITH

WHAT WE BELIEVE

Those who serve with SIM are committed to the essential truths of biblical Christianity. These include the following:

GOD There is one God who exists eternally in three persons: Father, Son, and Holy Spirit. God is the almighty Creator, Savior, and Judge who governs all things according to His sovereign will and is accomplishing His purposes in creation and in the Church to His glory.

THE FATHER God the Father is the source of all that is good. He initiates creation and redemption, which He accomplishes through His Son and the Holy Spirit.

GOD'S WRITTEN WORD The Bible, consisting of the Old and New Testaments, is God's written Word, revealing for all peoples His character and purposes. It is the final authority in all matters relating to belief and behavior. The Holy Spirit moved the human authors of the Bible so that what they wrote is inspired, fully reliable, and without error in all it affirms.

THE HUMAN RACE Humanity is the climax of God's earthly creation, bearing His image, designed for relationship with Him, and being the object of His redeeming love. All people have sinned. This results in guilt, death, and alienation from God as well as the defacing of every aspect of human nature. People are unable to save themselves from sin's penalty and power and from Satan's dominion.

JESUS CHRIST Jesus Christ, both fully God and fully man, entered history as Savior of the world. He was conceived of the Holy Spirit, born of a virgin, and lived an exemplary, sinless life in perfect submission to the Father and in loving relationships with others. He died on a cross, rose bodily, and ascended to heaven where He is an advocate for His people and is exalted as Lord of all.

SALVATION Christ's sacrificial death, in which He bore the punishment due to sinners, is the only and all-sufficient basis of God's provision of salvation for all people of every culture and age, expressing His love and satisfying His justice. By God's grace the repentant sinner, through trusting alone in the Lord Jesus Christ as Savior, is put right with God, adopted by the Father into His family, and receives eternal life.

THE HOLY SPIRIT The Holy Spirit makes the work of Christ effective to sinners, giving spiritual life and placing them into the Church. He indwells all believers, empowers them to love, serve, witness, and obey God, equips them with gifts, and transforms them to be increasingly like Christ.

THE CHURCH The universal Church is made up of all who have been born of the Spirit. It finds local expression in communities of believers called by God to worship, fellowship, proclaim the gospel, make disciples among all peoples, reflect God's character, engage in works of compassion, contend for truth and justice, and celebrate baptism and communion.

THE SPIRIT WORLD The holy angels are personal spirit beings who glorify God, serve Him, and minister to His people. Satan is a spiritual being who was created by God but fell through sin. He, along with other evil spirits, is the enemy of God and humanity, has been defeated by the work of Christ, is subject to God's authority, and faces eternal condemnation.

THE FUTURE The Lord Jesus Christ will visibly return to the earth in glory and accomplish the final triumph over evil. God will make everything new. The dead will be raised and judged. Unbelievers will suffer eternal punishment in separation from God; believers will enter into a life of eternal joy in fellowship with God, glorifying Him forever.



CORE VALUES

OUR PURPOSE

CONVINCED THAT NO ONE SHOULD LIVE AND DIE WITHOUT HEARING GOD'S GOOD NEWS, WE BELIEVE THAT HE HAS CALLED US TO MAKE DISCIPLES OF THE LORD JESUS CHRIST IN COMMUNITIES WHERE HE IS LEAST KNOWN.

COMMITTED TO BIBLICAL TRUTH

We are committed to biblical truth and joyfully affirm historic, evangelical Christianity. With courage, we declare to the nations the good news of new life in Jesus Christ.

DEPENDENT ON GOD

By Prayer and in faith we depend on God for the provision of all our needs. We will demonstrate diligence, integrity, sharing, and accountability in cultivating and using the resources God provides.

A PEOPLE OF PRAYER

Prayer is foundational in our life and ministry. By Prayer we praise God, seek His direction, request resources, and call upon the Holy Spirit to empower our ministries.

MISSION-FOCUSED

We are committed to the urgent and unfinished task of making disciples of Jesus Christ in all nations. In doing this we desire to work in loving, trusting, interdependent relationships with churches and other partners who share our vision.

CHURCH-CENTERED

We are committed to being a Mission that begins, nurtures, and equips churches to be the expression of Christ in their communities and to reach out with cross-cultural missionary vision and action.

CONCERNED ABOUT HUMAN NEEDS

We humbly acknowledge that the ultimate human need is to know God. We also believe that He has called us to compassionate, holistic service in this broken world by alleviating suffering, fostering development, and effecting change in society.

A CHRIST-LIKE COMMUNITY

We desire to be a transforming community dedicated to becoming like Christ in love, servanthood, holiness, and obedience to the Father. We believe that following Christ's example means sacrifice, sometimes hardship, and perhaps even death.

A LEARNING, GROWING COMMUNITY

We believe in the worth and giftedness of each person in SIM and of those we seek to serve. We practice the giving and receiving of discipleship, lifelong learning, consultative leadership, mutual development, and training as enduring disciplines.

STRENGTHENED THROUGH DIVERSITY

We are intentionally interdenominational, international, and multiethnic. We believe this expresses the unity of the body of Christ in the world. We believe we will be more effective in ministry as we incorporate the richness of cultural diversity in SIM and celebrate our oneness in Christ.

RESPONSIVE TO OUR TIMES

We will respond with creativity and courage to evolving needs and opportunities under the guidance of the Holy Spirit. To be effective and relevant, our ministries, priorities, and structures are subject to ongoing evaluation and adaptation.

WHAT MAKES SIM UNIQUE?

There are many organizations engaged in God's global mission around the world—each with a unique story and approach to ministry. The following SIM distinctives can help you understand more about us and how we partner with those whom God leads to serve with SIM.

DISCIPLE MAKING All SIM ministries are ultimately committed to making disciples, equipping them to grow in their relationship with the Lord, and training them to make disciples.

DIVERSITY & UNITY We are intentionally interdenominational, international, and multiethnic. We believe this expresses the unity of the body of Christ in the world and makes us more effective in ministry.

PRAYER SIM's motto is By Prayer because prayer is foundational to everything we do. By prayer, we praise God, seek His direction, request resources, and call upon the Holy Spirit to empower our ministries.

CARE When you join SIM, you become part of a family, and we are dedicated to caring for one another as we bring good news to hard places around the world.

PREPARATION We want to send people to their countries of service equipped to thrive, which is why we have an entire team of people devoted to preparing you for the field. Each SIM worker's training is tailored to them, but they all include cross-cultural communication, a biblical foundation, and security, among other things.

PARTNERSHIP We are committed to working with God's Church around the world. We partner with local churches and other missional organizations to proclaim Jesus in communities where people are living and dying without the gospel.

EXPERIENCE We have been taking God's good news to hard places for over a century. That means we've had a lot of time to learn how to serve effectively and lovingly.

TEAM We don't send people out to serve alone. We believe we are stronger when we work together as teams to accomplish God's purposes. This approach allows us to support one another and share our gifts and talents to be more effective in ministry.

LEARNING We are committed to lifelong learning. We practice discipleship, consultative leadership, mutual development, and training as enduring disciplines. We want to see people continue to grow and develop throughout their ministry.

FIT We take joy in seeing people thrive as they serve in their giftedness—whatever that looks like! As we walk alongside you, we can help you discover which ministries and locations may be best suited for you, even if it's not with SIM.

FIELD DRIVEN We believe it's important to empower teams to make decisions locally in light of the resources and challenges of their context under the guidance of SIM's international leadership and overall strategy.



MINISTRY OPPORTUNITIES

- BUSINESS, ADMINISTRATION, AND LEADERSHIP
- CHILDREN AND YOUTH MINISTRY
- COMMUNITY DEVELOPMENT AND RELIEF
- COMPASSION AND REFUGEE MINISTRY
- EVANGELISM, DISCIPLESHIP AND CHURCH DEVELOPMENT
- EDUCATION
- ENGINEERING AND CONSTRUCTION
- INFORMATION TECHNOLOGY AND SYSTEMS
- MEDIA AND ARTS
- MEDICAL AND HEALTH MINISTRY
- SUPPORT SERVICES
- TECHNICAL SUPPORT SERVICES
- THEOLOGICAL EDUCATION

Ministry opportunities in SIM are as varied as the people who serve with us, so it's very likely we can use someone with the specific abilities God gave you!



BUSINESS, ADMINISTRATION, & LEADERSHIP

There are many ways to serve God with business or administrative skills. By starting a business you can make an impact in a location closed to traditional missionaries and help the local economy by providing employment. Your service and leadership in one of our mission offices can help keep our personnel and ministries flourishing.

Opportunities may include:

- ➔ Accountant or Bookkeeper
- ➔ Administrative Assistant
- ➔ Consultant
- ➔ Director of Administration
- ➔ Employee
- ➔ Entrepreneur
- ➔ Field Treasurer
- ➔ Human Resources Manager
- ➔ Marketing Specialist
- ➔ Microenterprise Trainer
- ➔ Personnel Coordinator
- ➔ Project Manager
- ➔ Operations Manager

CHILDREN & YOUTH MINISTRY

Children under 15 years old make up half of the population in many countries where SIM works. You can help meet the needs of children by mentoring street children, discipling youth, training Sunday school teachers, coaching sports, and much, much more.

Opportunities may include:

- ➔ Camp Ministry Worker
- ➔ Children's Ministry Coordinator
- ➔ Dorm Parent
- ➔ Kids Club Leader
- ➔ Outreach and Discipleship for Children, Youth, Young Adults
- ➔ Social Worker/Counselor
- ➔ Sports Evangelist
- ➔ TCK Ministry
- ➔ Youth Center Staff
- ➔ Youth Worker

COMMUNITY DEVELOPMENT & RELIEF

In its simplest form, community development is responding to the needs of a community in a way that dignifies them, enriches their lives, and conveys the love of Jesus. Your skills can transform communities and create opportunities to share the good news of Jesus.

Opportunities may include:

- Agriculture Development Trainer
- Community Center Worker
- Community Health Educator
- Community, Relief, and Development Specialist
- Developer of Self-sustaining Businesses
- Disaster Relief Worker
- Educators and Vocational Trainers
- Veterinarian/Animal Husbandry Specialist
- Water and Sanitation Engineer

COMPASSION & REFUGEE MINISTRY

Through SIM's compassion and refugee ministries, we bring help, hope, and good news to those who are hurting. Do you share a heart to see lives and entire communities transformed through responding to physical needs, proclaiming the life-changing news of Jesus Christ, and partnering with local churches?

Opportunities may include:

- Addiction Recovery Counselor
- Anti-Human-Trafficking Worker
- HIV/AIDS Worker
- Ministry to Orphans, Street Children, and Children at Risk
- Prison Ministry Worker
- Refugee Worker
- Social Worker
- Therapist
- Trauma Healing Counselor

EVANGELISM, DISCIPLESHIP & CHURCH DEVELOPMENT

You can share the gospel among the world's least reached by doing life with them. There are also many opportunities to train, disciple, and encourage growth in new believers.

Opportunities may include:

- Bible Translator
- Camp Minister
- Chaplain
- Christian Education Developer
- Church Leadership Mobilizer and Trainer
- Community Outreach Worker
- Cross-cultural Ministry Trainer
- Discippler and Mentor
- Evangelist to an Unreached People Group
- Missions Mobilizer
- Rural or Urban Church Planter
- Sports Friends Leader
- Coaches Trainer
- Women's Ministry Worker

EDUCATION

Has God given you a heart for teaching and a desire to use your gifts cross-culturally? By serving as a teacher with SIM, you can help students grasp the life-changing good news of Jesus Christ while equipping them to navigate their world. Some of the students at our schools come from homes where they might never otherwise hear the gospel. Others are the children of missionaries, and your service has a direct impact on the effectiveness and longevity of their ministries.

Opportunities may include:

- Bible Teacher
- Dorm Parent
- Electives Teacher
- Elementary, Middle, and High School Teacher
- ESL Teacher
- Guidance Counselor
- Home School Teacher
- Librarian
- Literacy Trainer
- School Administrator, Director, or Principal
- Special Education Teacher
- Student Teacher
- Support Staff
- Teacher Trainer
- University Lecturer





ENGINEERING & CONSTRUCTION

Are you trained in engineering, gifted at construction and maintenance, or just generally handy? God can use your gifts to provide hands-on solutions to real-world problems, build relationships, support ministries, and reach those who are living and dying without the gospel.

Opportunities may include:

- Architect
- Biomedical Engineer
- Carpenter
- Construction Manager
- Construction Worker
- Contractor
- Electrician
- Electrical Engineer
- Industrial Engineer
- Operations Manager
- Maintenance Worker
- Mechanic
- Mechanical Engineer
- Safe Water Specialist
- Structural Engineer

INFORMATION TECHNOLOGY & SYSTEMS

If you are gifted in information technology, your skills can be used in countless ways to help advance God's global mission. From providing security for people bringing good news to hard places to developing apps that provide rural villagers better access to healthcare, God can use you in ministry.

Opportunities may include:

- Hardware Technician
- Network Engineer
- IT Missional Business Professional
- IT Teacher or Trainer
- Mobile App Developer
- Programmer
- Software Engineer
- System Administrator
- Technical Support Specialist
- Web Developer

MEDIA & ARTS

SIM is looking for innovative and gifted people who are passionate about communicating the message of Jesus' love and forgiveness to those who are living and dying without Him. Use your gifts to tell the stories of God's work around the world and help equip others to do so in their own cultural contexts.

Opportunities may include:

- Art, Drama, or Music Teacher
- Communications Coordinator
- Drama, Dance, or Art Therapist
- Editor
- Ethnomusicologist
- Graphic Designer
- Media Distribution
- Musician
- Photographer
- Public Relations Professional
- Radio Technician/Producer
- Recording Studio Supervisor
- Training Material Publisher
- Videographer
- Web Developer
- Writer, Journalist, or Storyteller

MEDICAL & HEALTH MINISTRY

Caring for those who are suffering provides a unique opportunity to share the love and compassion of Jesus Christ among those who are broken in spirit, soul, and body. SIM's health care workers serve to bring hope and transformation through mission-based and secular hospitals, small clinics, community health projects, and church-based HIV & AIDS ministries.

Opportunities may include:

- ➔ Biomedical Engineer
- ➔ Community Health Worker
- ➔ Dentist or Dental Assistant
- ➔ Hospital Administrator
- ➔ Lab Tech
- ➔ Pharmacist
- ➔ Physical/Occupational Therapist
- ➔ Physician – Primary or Specialty Care
- ➔ Physician Assistant
- ➔ Nurse or Nurse Practitioner

SUPPORT SERVICES

It takes a whole team of people behind the scenes to help SIM workers flourish in ministry. While support services can take many forms, these roles are vital in bringing God's good news to communities where people are living and dying without it.

Opportunities may include:

- ➔ Accountant, Treasurer, or Missionary Budget Manager
- ➔ Administrator
- ➔ Construction and Maintenance Worker
- ➔ Guesthouse Manager
- ➔ Hospitality Coordinator
- ➔ Human Resource Manager
- ➔ Member Care Worker
- ➔ Pilot
- ➔ Project Coordinator
- ➔ Purchasing and Shipping Coordinator
- ➔ Recruiter
- ➔ Training Specialist

THEOLOGICAL EDUCATION

Do you have a theological background and a desire to equip leaders of God's Church to make disciples in their communities and throughout the world? SIM partners with local churches, providing leaders with important tools and empowering them to disciple others effectively. By equipping church leaders with vital educational and spiritual resources, God is using SIM to grow His Church into a dynamic body that thrives and multiplies even in the hardest places.

Opportunities may include:

- ➔ Administrator
- ➔ Bible School Teacher
- ➔ Bible College Director
- ➔ Leadership Trainer
- ➔ Lecturer
- ➔ Librarian
- ➔ Literacy Tutor
- ➔ Seminary Professor
- ➔ Support Staff
- ➔ Theological Educator



LENGTHS OF SERVICE

Helping you serve as God leads...

We offer ministry opportunities in various lengths of service across six continents. Whether you're ready to engage in long-term ministry or are just beginning to explore cross-cultural missions, we can help connect you to God's work all over the world.

LONG TERM

Our long-term assignments last two or more years and build relationships that can make significant Kingdom impact. We believe the most effective ministries are those that build into communities over time, and that requires that we have people on the ground in a given location for the long haul.

MIDTERM

Our midterm assignments typically last one to two years and are designed to expand and strengthen ongoing ministry. The experience is invaluable, both to the one going and those at the ministry site. Midterm missionaries serve long enough to get a clear sense of what long-term ministry is like, to build relationships, and to make a lasting impact.

SHORT TERM

Short-term assignments with SIM are typically longer than two months but less than a year and are designed with two primary purposes in mind. The first is to maximize the impact of current ministry going on in a given location, and the second is to provide the short-term missionary with an opportunity to experience what God is doing in and through SIM in that place.



TEAMS

New to missions? Consider taking a first step by joining a team trip to serve overseas. Members of team trips can have a huge impact by supporting, caring for, and serving alongside SIM workers worldwide, meeting important needs within their ministries and communities. Team trips usually last from one to three weeks and can be planned for a group of individuals, church groups, or student groups.

INTERNSHIPS

Our LAUNCH internship program is an intensive experience for those considering long-term ministry. LAUNCH allows you to serve in a role that fits your skills and interests, go in community alongside experienced mentors and others like you, and explore ministry in a learning, growing environment. To learn more about LAUNCH, visit simusa.org/internships

WHERE DO I GO FROM HERE?

TO START THE CONVERSATION, VISIT [SIMUSA.ORG/GETSTARTED](https://simusa.org/getstarted)

SIM is looking for people who are willing to cross barriers and make disciples of Jesus Christ in communities where He is least known.

As you pray and seek the Lord regarding your next steps, we would love the opportunity to talk with you. Whether you're just beginning to explore missions, or you're ready to begin serving and are looking for the right organization to partner with, we're here to walk alongside you during the discovery process. Our mission coaches are available to listen to your story and your heart for missions, and help you along in your journey.

QUESTIONS TO CONSIDER

- 1 Are you passionate about serving Jesus?
- 2 Are you resilient and open to living in hard places and doing hard things for the sake of the gospel?
- 3 Do you see yourself as a good fit for a multinational and interdenominational organization like SIM?

BY PRAYER



"We walk into the future in God-glorifying confidence, not because the future is known to us but because it is known to God."

KEVIN DEYOUNG | PASTOR & AUTHOR

SIM

[SIMUSA.ORG/GO](https://simusa.org/go)

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